

JUSTICE FOR GREENWOOD

Position: Community Organizer

Location: Tulsa, OK

Who We Are

Justice for Greenwood (JFG) is a 501(c)(3) on a mission to secure justice and reparations for the Greenwood community and Diaspora through direct services, public education, and advocacy. The goals of our organization are truth, justice, policy reform, the restoration of the wealth, property, 'rights and dignity' for those impacted by the Tulsa Race Massacre and its continuing harm as well as the restoration of Muscogee Creek Nation citizenship for Black Creeks. Our current work focuses on truth telling, public education, advocacy, and support with ongoing litigation - www.justiceforgreenwood.org.

Who We Are Looking For

The Community Organizer will build the capacity of impacted communities and effectively organize initiatives, in alignment with our Legal and Policy Advocacy program, that is seeking to wholistically 'stop and repair' the harm caused by the Massacre. This person will engage as a thought-partner with other program staff including the litigation team to inform our broader programmatic work, strategy and community engagement plan and activities. The Community Organizer will support the litigation and policy reform initiatives.

Key Duties/Responsibilities

- Empower communities and foster civic engagement;
- Engage and mobilize community members and/or coalitions to raise awareness about critical issues to build support and advance reforms;
- Develop and maintain relationships, partnerships, and coalitions with organizations, community members/leaders, and public officials;
- Plan, implement, and coordinate successful community outreach and public education forums, workshops, trainings, and campaigns to empower individuals and promote awareness and understanding;
- Monitor initiatives and legislation and then inform and educate the community in effort to influence the outcome;
- Engage as a thought-partner with the legal team and provide logistical and messaging support for litigation and legal strategies that challenge unconstitutional practices;
- Identify and develop volunteer leaders within the community and provide training, mentorship, and support; and
- Assess the effectiveness and impact of initiatives. Collect data, measure outcomes, and prepare reports to track progress and inform stakeholder.

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Who You Are

- Passionate about racial, social, and economic equity;
- Passionate about ensuring respect, justice, and equality for everyone regardless of race, social status, gender, sexual orientation, or religion;
- Effective convener and communicator;
- Demonstrated a track record of developing and maintaining strong working relationships with a diverse group of stakeholders;
- Organized with a strong attention to detail;
- Highly organized and flexible;
- Ability to work well under pressure with attention to detail;
- Have a penchant for problem solving and critical-thinking;
- You take initiative and are adaptable to changing requirements;
- Relationship oriented and demonstrated ability to build cohesive teams;
- Self-aware with ability to identify strengths and weaknesses;
- Accepts constructive feedback with a commitment to personal growth; and
- Works through obstacles and failures in pursuit of challenging goals while maintaining an upbeat, positive attitude.

Skills/Experience

- Minimum of 3 years of experience organizing communities or coalitions to advance designated reforms;
- Excellent oral and written communication skills, including the ability to convey complex information effectively to a wide range of audiences of varying sizes and varying venues;
- Demonstrated ability to plan, implement and coordinate successful community outreach and public education campaigns;
- Demonstrated ability to develop and maintain relationships, partnerships, with coalitions of organizations, community members/leaders, and public officials;
- Outstanding integrity, professionalism, discretion, and sound judgment to handle sensitive, high-profile, legally privileged, and otherwise confidential information in an appropriate manner;
- Demonstrated ability to design and execute training;
- Ability to work both in a team structure and independently;
- Strong initiative and creative thinking;
- Excellent organizational skills;
- Willingness to adhere to a flexible and sometimes demanding schedule; and
- Must have a valid driver's license.

Note: This is not an exhaustive list of all responsibilities, duties, skills, efforts, or requirements or working conditions associated with the job. While this is intended to be an accurate reflection of the current job, management reserves the right to revise the job or to require that other or different tasks be performed as assigned. This description does not constitute a contract of employment and Justice for Greenwood may exercise its employment-at-will rights at any time.

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Job Status: Full-time, Exempt

Compensation: Starting \$50,000 annually, commensurate with experience plus benefits

Submit resumes through LinkedIn, [Indeed](#), or simply email info@justiceforgreenwood.org.

Justice for Greenwood is an equal opportunity employer and does not discriminate on the basis of race, color, religion (creed), gender, age, national origin (ancestry), disability, marital status, sexual orientation, military status, or any other basis made unlawful by applicable federal, state, or local laws or regulations.